

RECOGNIZE, RESPOND, REPORT

COMPLIANCE HOTLINE

»»» *"Integrity First"*

Compliance Reports by Phone:
Domestic: 1-866-815-7101
International: 1-720-330-0106

Compliance Reports by Internet:
www.whistleblowerservices.com/phi



All personnel are expected to comply with the laws, regulations, and company policies on behalf of PHI Aviation. The compliance hotline is available as a resource to our staff: to report suspected criminal or ethical violations, to ask compliance-related questions, or to contribute suggestions on how to improve the Corporate Compliance program.

Call the toll-free number above to leave an anonymous voicemail message. These messages are electronically disguised to ensure anonymity. Callers should include as much detail as possible to assist with the investigation process. The caller may remain anonymous or choose to identify themselves. Please know that PHI Aviation prohibits retaliation against any staff who makes a report in good faith.

PHI Aviation expects all personnel to demonstrate the highest standards of professional integrity, to adhere to the Code of Conduct, and to report all concerns to the appropriate party. **Compliance is everyone's responsibility.**

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